CONSTITUTION AND BY-LAWS
of the
DOUGLAS INDIAN ASSOCIATION
TERRITORY OF ALASKA

PREAMBLE

We, a group of Indians having a common bond of occupation in Arts and Crafts, and the Fishing Industry, including the catching, processing and sale of fish, and the building of fish boats and equipment, belonging to Douglas, Territory of Alaska, in order to promote our welfare through the development and operation of economic and social enterprises, do establish this Constitution and By-laws in accordance with, and by authority of, the Act of Congress of June 18, 1934 (48 Stat. 984), as amended by the acts of June 15, 1935 (49 Stat. 378), and May 1, 1936 (49 Stat. 1250).

ARTICLE I - NAME

The name of this organization shall be the Douglas Indian Association, hereinafter called the Association.

ARTICLE II - MEMBERSHIP

Section 1. Original Members. All persons whose names appear on the roll, prepared in accordance with the Instructions of the Secretary of the Interior, of those entitled to vote on this Constitution and By-laws, being all the adult Indians belonging to Douglas who share the common bond of occupation, which is the basis of this organization, shall be members of this Association.

Section 2. Loss of Membership. (a) Any member may give up his membership at any time upon written notice to the Secretary of the Council, in which case he shall no longer share in the activities and benefits of this Association.

(b) Any member who, after notice and an opportunity to present his defense, is found guilty by the Association of fraud or misconduct in his relations with the Association or of working deliberately against the interests of the Association, may be expelled by a two-thirds vote of the members present at any regular or special meeting.

Section 3. New Members. Indians who have belonged to Douglas for a year and engage in any activity of the Association may be admitted to membership, pursuant to rules and regulations prescribed by the Council, upon a majority vote of the Association.

Section 4. Rule-Making Power. The Association may make rules and regulations to carry out the provisions of this article, and, subject to the approval of the Secretary of the Interior or his duly authorized representative, the Association may make rules and regulations containing provisions for the loss of membership and the enrollment and adoption of new members not dealt with in this article.

ARTICLE III - THE MANAGING BODY

Section 1. Composition and Function. (a) The managing body shall be a Council composed of nine members elected by the Association.

(b) The Council shall represent the Association in all its undertakings and shall exercise the powers of the Association enumerated in this Constitution.

(d) Any member who, after being notified in writing of the charges against him, refuses to submit to association discipline shall be subject to such penalties as may be determined by the Council, including suspension or expulsion.

Section 3. Fees and Dues. Initiation fees and dues shall be determined by the Council for each class of membership.

Section 4. Non-Liability for Debts. The association shall not be liable for any of its debts or obligations, and no member shall be responsible personally for any such debts or obligations.

ARTICLE III - MEETINGS

Section 1. Annual Meeting. (a) The annual meeting of the association shall be held at such time and place as the Council may designate.

(b) The Council shall determine the association's fiscal year.

(c) Notice of the annual meeting shall be given to each member entitled to vote thereat by mailing a written notice to his last known address at least ten days before the meeting.

(c) It shall be the duty of the Council to report its activities and the state of the affairs of the Association at each regular meeting of the Association, at which time the members may outline the policies to be followed by the Council.

Section 2. Election. (a) The Council members shall be elected by the Association on the annual election date by secret ballot.

(b) The annual election date shall be the first Monday in January.

(c) The Council shall organize itself within 30 days after each annual election date by electing from within its membership a President and a Vice President, and from within or without, a Secretary, a Treasurer, and such other officers as it may deem necessary. Officers elected from without the Council shall not vote therein.

(d) Rules and regulations governing the conduct of elections may be adopted by the Association at any regular or special meeting.

Section 3. Tenure of Office. (a) The term of office of each elected officer shall expire when his successor is elected and qualified.

(b) Members of the Council shall be elected to serve for a period of two years.

(c) The first election of the Council shall be called and held under the direction of the Constitution, By-laws and Charter Committee within three months after the ratification of this Constitution. The members of the Council so elected, other than the President, shall divide themselves into two equal groups "A" and "B" by drawing lots, whereupon the term of office of those in group "A" shall terminate on the regular

satisfaction not arose if the Lessee or Lessee's employees or agents have caused the damage or destruction, or if the Lessee continues to occupy the Premises or a part of the Premises using his own property after the damage or destruction, or if the damage or destruction was caused by the Lessee's negligence.

(c) Lessee's Duty to Repair. The Lessee must promptly repair, replace or rebuild the Premises, including fixtures and improvements installed by the Lessee, which are damaged or destroyed by fire or other casualty. The Lessee must repair, replace or rebuild the Premises to the condition they were in before the damage or destruction, reasonable wear and tear excepted.

(d) Lessee's Duty to Notify Lessor. The Lessee must notify the Lessor in writing of any damage to or destruction of the Premises within 24 hours of the damage or destruction.

(e) Lessor's Option to Repair or Rebuild. The Lessor may elect to repair or rebuild the Premises if they are damaged or destroyed by fire or other casualty. The Lessor must notify the Lessee in writing of this decision within 30 days of the damage or destruction. If the Lessor elects to repair or rebuild the Premises, the Lessor must begin the repairs within a reasonable time and complete the repairs as soon as reasonably possible. The Lessor may enter the Premises as necessary to complete the repairs.

(f) Lessor's Option to Terminate Lease. The Lessor may elect to terminate this Lease if the Premises are damaged or destroyed by fire or other casualty to the extent that, in the Lessor's opinion, repairing or rebuilding the Premises is impractical. The Lessor must notify the Lessee in writing of this decision within 30 days of the damage or destruction. If the Lessor elects to terminate this Lease, the Lessee must vacate the Premises within a reasonable time.

election date of the second January following, and the term of office of those in group "B" and of the first President shall terminate on the regular election date of the third January following. Thereafter each member of the Council shall serve two years.

ARTICLE IV - POWERS OF THE ASSOCIATION

Section 1. The Association shall have power:

(a) To negotiate with the Federal and Territorial governments on behalf of the Association and to advise and consult with representatives of the Interior Department on all activities of the Department that may affect the Association.

(b) To manage and control all its economic affairs and enterprises in accordance with the Charter of the Association which may be issued under the Act of June 18, 1934.

(c) To employ legal counsel, the choice of counsel and fixing of fees to be subject to the approval of the Secretary of the Interior.

(d) To levy dues, fees and assessments, for Association purposes, on its members and to provide for their collection and for their enforcement through the deprivation of privileges accorded to members. No such dues, fees, or assessments shall be laid except by resolution of the membership adopted at any regular or special membership meeting.

(e) To prevent the sale, disposition, lease or encumbrance of any land, interest in land or waters, or other assets of the Association, without its consent.

(f) To make assignments to members of the Association of land or water areas of the Association for use and occupancy, in accordance

to solicit to make application for membership in the Association, and the Board may refuse membership to any person not in good standing in the Association. Termination of membership may be effected by the Council after two years' notice of such termination is given to the Secretary.

ARTICLE VI - POWERS AND DUTIES OF THE ASSOCIATION

Section 1. The Association shall have power:

(a) To make and amend from time to time By-Laws not inconsistent with the Articles of Incorporation or these By-Laws relating to the Association and its members, and to enforce such By-Laws by appropriate action.

(b) To levy assessments for the purposes of the Association and to collect the same from its members.

(c) To acquire, own, hold, improve, build upon, operate, maintain, convey, sell, lease, transfer, dedicate for public use or otherwise dispose of real or personal property in connection with the affairs of the Association.

(d) To borrow money, and to mortgage, pledge, or hypothecate any or all of its real or personal property as security for money borrowed or debts incurred.

(e) To enforce the provisions of these By-Laws, the Articles of Incorporation, and the Declaration by such proceedings as may be provided by law.

(f) To delegate any power or function of the Association to committees, officers, or agents, and to hire and terminate managers or other employees or agents and define their duties and fix their compensation.

(g) To exercise for the Association all powers, duties and authority vested in or delegated to the Association and not reserved to the membership by other provisions of these By-Laws or the Articles of Incorporation.

with the customs of the Indians forming this Association or with the regulations of the Association.

(g) To aid needy members and advance the economic and social security of its members.

(h) To protect the natural resources of the Association.

(i) To preserve and cultivate the arts, crafts and culture of the Indians of this Association and their customs not in conflict with Territorial law.

ARTICLE V - BILL OF RIGHTS

Section 1. The Council shall not restrict or in any way abridge the rights of the members of the Association guaranteed under the Constitution of the United States but it shall be its duty to see that the full constitutional rights thereof are maintained and preserved.

Section 2. All members of the Association in good standing shall be accorded equal right and opportunity to participate in and enjoy the resources, property and benefits of this organization.

Section 3. All members of this Association in good standing, 21 years of age or over, shall have the right to vote.

ARTICLE VI - CHANGE OF OFFICERS

Section 1. Forfeiture of Office, Removal and Recall. (a) Any member of the Council or other officer of the Association who is convicted of a felony or any offense involving dishonesty shall forfeit his office.

(b) Any member of the Council who is absent from the regular

(d) [illegible] to [illegible] [illegible] [illegible]

meetings of the Council for a period of three months without cause or excouse, may have his seat declared vacant by the Council after notice and an opportunity to be heard.

(c) Upon a petition signed by one-third of the members of the Association asking the recall of any member of the Council, the Council shall call a special meeting of the members of the Association to vote upon his recall. If the Council member is recalled, the Association members ahall proceed to elect his successor to fill the unexpired term.

Section 2. Filling Vacancies. If the office of a Council member is vacant for any reason other than his recall, the Council may appoint a successor to serve until the next regular meeting of the Association, at which time a member shall be elected to fill the unexpired term.

ARTICLE VII - FEDERATION

The Council may for the purpose of forming a federation or union with other organizations of like character appoint a committee to meet with such other organizations and submit its findings to the said Council for appropriate action.

ARTICLE VIII - AMENDMENTS

Amendments to this Constitution and By-laws may be proposed by resolution of the Council or of the Association, which amendments, if approved by the Secretary of the Interior, shall be effective when ratified by a majority vote of the adult members of the Association voting at an election called for the purpose by the Secretary of the Interior, provided that at least 30 per cent of those entitled to vote shall vote in such election.

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BY-LAWS OF THE DOUGLAS INDIAN ASSOCIATION
TERRITORY OF ALASKA

ARTICLE I - DUTIES OF OFFICERS

Section 1. The President of the Council shall preside over all meetings of the Association and of the Council, exercising the usual duties of chairman and any others delegated to him. He may vote in Council meetings only in case of a tie or where the vote is by ballot.

Section 2. The Vice-President shall act as president in the absence or disability of the President.

Section 3. The Secretary of the Council shall conduct all correspondence and keep a complete and accurate record of all business transacted at Council or Association meetings. It shall be his duty to give promptly to the Government Teacher at Douglas for inspection and forwarding to the Juneau Office of the Office of Indian Affairs, two copies of all minutes of all regular and special meetings of the Council or Association.

The Secretary shall record all rules, regulations and resolutions in appropriate books, indexing the same and assigning a short title, and may publish the same for the information of the Association.

The Secretary shall notify each person of his election to an office of the Association within five days thereof.

Section 4. The Treasurer of the Council shall accept, receive, receipt for, preserve and safeguard all funds of the Association. He shall deposit all such funds in such banks or elsewhere as directed

Section 1. The Land Code shall be known as the Land Code of the Republic of Zaire, hereinafter referred to as the Code.

Section 2. The Code shall apply to all land in the Republic of Zaire, whether it is held under customary law or under a written title granted by the State.

Section 3. The Code shall not apply to land which is the property of the State by virtue of the Constitution.

Section 4. The Code shall not apply to land which is the property of the State by virtue of the Constitution.

Section 5. The Code shall not apply to land which is the property of the State by virtue of the Constitution.

Section 6. The Code shall not apply to land which is the property of the State by virtue of the Constitution.

Section 7. The Code shall not apply to land which is the property of the State by virtue of the Constitution.

Section 8. The Code shall not apply to land which is the property of the State by virtue of the Constitution.

Section 9. The Code shall not apply to land which is the property of the State by virtue of the Constitution.

Section 10. The Code shall not apply to land which is the property of the State by virtue of the Constitution.

by the Council and, when a Federal Charter is adopted, in accordance with such Charter. He shall make and preserve a faithful record of such funds and shall report to the Council all receipts and expenditures and the amount and nature of all funds in his possession or custody. He shall not pay out or authorize disbursement of any funds for which he is responsible except upon written authorization of the Council.

The books and records of the Treasurer shall be audited at least once each year by a competent auditor employed by the Council and acceptable to the Juneau Office of the Office of Indian Affairs, and at such other times as the Council shall direct. He shall give two copies of the auditor's report and, once each month, two copies of his trial balance to the Government Teacher at Douglas for inspection and forwarding to the Juneau office.

The Treasurer shall be required at the request of the Council or the Commissioner of Indian Affairs to give bond satisfactory to the Council and the Commissioner. The Treasurer shall be present at all special or regular meetings of the Council. The Treasurer may with the advice and consent of the Council appoint assistants.

Section 5. The duties of all appointive officers or agents shall be clearly defined by a resolution of the Council at the time of their appointments.

Section 6. All accounts, records, books and minutes of the Association shall be subject to examination by members of the Association and by the Commissioner of Indian Affairs or his authorized representative.

ARTICLE II - QUALIFICATIONS OF OFFICERS

Section 1. No person may be a candidate for any elective office

ARTICULO 12 - El Poder Ejecutivo podrá disponer la reducción de horarios en los casos previstos en el artículo anterior, cuando razones de interés público así lo aconsejen.

ARTICULO 13 - Comuníquese, publíquese, dése a la Dirección Nacional del Registro Oficial y archívese.

unless he has the qualifications of a voter.

ARTICLE III - INSTALLATION OF OFFICERS

Each person appointed or elected to an office shall subscribe to the following oath of office before entering upon the duties thereof:

"I, _____, do solemnly swear (or affirm) that I will support and defend the Constitution of the United States against all enemies; that I will carry out faithfully and impartially the duties of my office as _____ _____ to the best of my ability; that I will promote the best interests of the Association, in accordance with this Constitution and By-laws."

ARTICLE IV
TIME AND PLACE OF COUNCIL MEETINGS AND ORDER OF BUSINESS

Section 1. The Council shall meet on the first Monday of each month at 7:30 p.m., unless otherwise ordered by resolution, and may meet at such other times as may be voted by the Council. The President or three of the Council members may call a special meeting on two days' actual notice to the Council members.

Section 2. Unless otherwise ordered by resolution of the Council, meetings shall be held at the principal place of business of the Association, which place shall be such location within Douglas and vicinity as may be determined by the Association by resolution.

Section 5. Unless otherwise provided by order of the Commissioner, any person aggrieved by any decision of the Commissioner may appeal therefrom to the Court of Appeals within thirty days after the date of such decision, by filing with the Commissioner a notice of appeal stating the grounds thereof and the relief sought. The Commissioner shall thereupon transmit to the Court of Appeals the record in the case, including all documents filed in the Patent Office and a brief statement of the reasons for his decision. The Court of Appeals shall hear the appeal on the record so transmitted and may affirm or reverse the decision of the Commissioner. Upon request of the appellant, the Court of Appeals may remand the case to the Commissioner for the taking of additional evidence.

Section 6. Any person who shall, without authority from the owner thereof, make, use or sell any invention covered by a patent granted under the provisions of this Act, within the United States during the term for which such patent was granted, shall be liable as an infringer, and upon conviction thereof shall be punished by a fine not exceeding five thousand dollars, or by imprisonment at hard labor not exceeding five years, or both, in the discretion of the court. Any person who shall, without authority from the owner thereof, willfully and knowingly make, use or sell any invention covered by a patent granted under the provisions of this Act, within the United States during the term for which such patent was granted, shall be liable to the owner of such patent in treble the damages sustained by him in consequence thereof, to be recovered by action in any court of competent jurisdiction.

VI ACCTÒN

ESCRIPCIÓN DE ALGUNOS DISPOSITIVOS DE ACCIÓN DE GRUPO

Section 1. Every person who shall make, use or sell any invention covered by a patent granted under the provisions of this Act, within the United States during the term for which such patent was granted, shall be liable as an infringer, and upon conviction thereof shall be punished by a fine not exceeding five thousand dollars, or by imprisonment at hard labor not exceeding five years, or both, in the discretion of the court. Any person who shall, without authority from the owner thereof, willfully and knowingly make, use or sell any invention covered by a patent granted under the provisions of this Act, within the United States during the term for which such patent was granted, shall be liable to the owner of such patent in treble the damages sustained by him in consequence thereof, to be recovered by action in any court of competent jurisdiction.

Section 2. Unless otherwise provided by order of the Commissioner, any person aggrieved by any decision of the Commissioner may appeal therefrom to the Court of Appeals within thirty days after the date of such decision, by filing with the Commissioner a notice of appeal stating the grounds thereof and the relief sought. The Commissioner shall thereupon transmit to the Court of Appeals the record in the case, including all documents filed in the Patent Office and a brief statement of the reasons for his decision. The Court of Appeals shall hear the appeal on the record so transmitted and may affirm or reverse the decision of the Commissioner. Upon request of the appellant, the Court of Appeals may remand the case to the Commissioner for the taking of additional evidence.

(artículo 10) texto Vigente de ____ "

Establece este artículo que todas las cuestiones que surjan entre los titulares de patentes de invención, modelos de utilidad, diseños industriales y marcas, con motivo de la aplicación de esta ley, serán resueltas por un Tribunal Administrativo especializado en materia de propiedad industrial, denominado Tribunal de lo Contencioso Administrativo de la Propiedad Industrial.

Este Tribunal estará integrado por tres magistrados numerarios, uno de los cuales será su presidente, y por tres magistrados supernumerarios, todos ellos designados por el Ejecutivo Federal, con la aprobación de la Cámara de Senadores o de la Comisión Permanente del Congreso de la Unión, en los términos que establezca la ley.

Para ser magistrado del Tribunal de lo Contencioso Administrativo de la Propiedad Industrial se requiere:

I. Ser mexicano por nacimiento, en pleno ejercicio de sus derechos civiles y políticos;

II. Tener cuando menos treinta años cumplidos el día de la designación;

III. Poseer el día de la designación, con antigüedad mínima de cinco años, título profesional de licenciado en derecho, legalmente expedido y registrado por las autoridades competentes;

IV. Gozar de buena reputación y no haber sido condenado por delito doloso que haya merecido pena corporal, y

V. Haber residido en el país durante el año anterior a la designación.

Los magistrados numerarios del Tribunal de lo Contencioso Administrativo de la Propiedad Industrial durarán en su encargo seis años y podrán ser designados nuevamente por un período igual, siempre que satisfagan los requisitos señalados y no hayan sido condenados por sentencia ejecutoriada por delito doloso que haya merecido pena corporal.

Section 3. A number equal to six members of the Council exclusive of the President shall constitute a quorum.

Section 4. The following shall be the order of business unless changed by or with the consent of the Council, namely:

Call to order by the President
Roll Call
Announcement of quorum
Reading the minutes of the last meeting
Correction or approval of the minutes of last meeting
Treasurer's Report
Report of Committees
Unfinished Business
New Business
Adjournment

Section 5. The Council may adopt regulations governing its procedure, and in the absence thereof, Robert's Rules of Order shall govern.

Section 6. Every resolution, after the explanatory clauses, shall begin with the words: "Be it resolved by the Council of the Douglas Indian Association."

ARTICLE V - MEETINGS OF THE ASSOCIATION

Section 1. Regular meetings of the Association shall be held twice a year on the first Monday in April and first Monday in November.

Special meetings may be called at any time by the Council and must be called upon petition of one-third of the members. For such meetings three days' posted or written notice must be given.

Section 2. One-third of the membership shall constitute a quorum at any meeting.

Section 3. Meetings shall be held at the principal place of business unless otherwise ordered by resolution of the Association or otherwise specified in the notice of a special meeting.

Section 2. Each Land Grant College System shall be entitled to one Land Grant College Extension Director.

Section 3. Each Land Grant College shall be entitled to one Director of Resident Instruction.

Section 4. Each Land Grant College shall be entitled to one Director of Research.

Section 5. Each Land Grant College shall be entitled to one Director of Business Affairs.

Section 6. Each Land Grant College shall be entitled to one Director of Personnel.

Section 7. Each Land Grant College shall be entitled to one Director of Public Relations.

Section 8. Each Land Grant College shall be entitled to one Director of Student Affairs.

Section 9. Each Land Grant College shall be entitled to one Director of Alumni Affairs.

Section 10. Each Land Grant College shall be entitled to one Director of Development.

Section 11. Each Land Grant College shall be entitled to one Director of Intercollegiate Athletics.

Section 12. Each Land Grant College shall be entitled to one Director of Libraries.

Section 13. Each Land Grant College shall be entitled to one Director of Computer Services.

Section 14. Each Land Grant College shall be entitled to one Director of Continuing Education.

Section 15. Each Land Grant College shall be entitled to one Director of Summer Sessions.

Section 16. Each Land Grant College shall be entitled to one Director of Graduate Studies.

Section 17. Each Land Grant College shall be entitled to one Director of Undergraduate Studies.

Section 18. Each Land Grant College shall be entitled to one Director of Admissions and Records.

Section 19. Each Land Grant College shall be entitled to one Director of Financial Aid.

Section 20. Each Land Grant College shall be entitled to one Director of Housing.

Section 21. Each Land Grant College shall be entitled to one Director of Food Services.

Section 22. Each Land Grant College shall be entitled to one Director of Health Services.

Section 23. Each Land Grant College shall be entitled to one Director of Student Activities.

Section 24. Each Land Grant College shall be entitled to one Director of Career Planning and Placement.

Section 25. Each Land Grant College shall be entitled to one Director of Counseling Services.

Section 26. Each Land Grant College shall be entitled to one Director of Minority Affairs.

Section 27. Each Land Grant College shall be entitled to one Director of Veterans Affairs.

Section 28. Each Land Grant College shall be entitled to one Director of Handicapped Services.

Section 29. Each Land Grant College shall be entitled to one Director of Safety and Security.

Section 30. Each Land Grant College shall be entitled to one Director of Parking and Traffic.

Section 31. Each Land Grant College shall be entitled to one Director of Physical Plant.

Section 32. Each Land Grant College shall be entitled to one Director of Purchasing.

Section 33. Each Land Grant College shall be entitled to one Director of Printing.

Section 34. Each Land Grant College shall be entitled to one Director of Mail Services.

Section 35. Each Land Grant College shall be entitled to one Director of Telecommunications.

Section 36. Each Land Grant College shall be entitled to one Director of Environmental Health and Safety.

Section 37. Each Land Grant College shall be entitled to one Director of Risk Management.

Section 38. Each Land Grant College shall be entitled to one Director of Internal Auditing.

Section 39. Each Land Grant College shall be entitled to one Director of Equal Opportunity.

Section 40. Each Land Grant College shall be entitled to one Director of Affirmative Action.

Section 41. Each Land Grant College shall be entitled to one Director of Human Resources.

Section 42. Each Land Grant College shall be entitled to one Director of Labor Relations.

Section 43. Each Land Grant College shall be entitled to one Director of Benefits.

Section 44. Each Land Grant College shall be entitled to one Director of Compensation.

Section 45. Each Land Grant College shall be entitled to one Director of Training and Development.

Section 46. Each Land Grant College shall be entitled to one Director of Employee Assistance.

Section 47. Each Land Grant College shall be entitled to one Director of Employee Recreation.

Section 48. Each Land Grant College shall be entitled to one Director of Employee Relations.

Section 49. Each Land Grant College shall be entitled to one Director of Employee Communications.

Section 50. Each Land Grant College shall be entitled to one Director of Employee Publications.

Section 51. Each Land Grant College shall be entitled to one Director of Employee Events.

Section 52. Each Land Grant College shall be entitled to one Director of Employee Volunteer Programs.

Section 53. Each Land Grant College shall be entitled to one Director of Employee Giving Campaigns.

Section 54. Each Land Grant College shall be entitled to one Director of Employee Recognition Programs.

Section 55. Each Land Grant College shall be entitled to one Director of Employee Suggestion Programs.

Section 56. Each Land Grant College shall be entitled to one Director of Employee Surveys.

Section 57. Each Land Grant College shall be entitled to one Director of Employee Focus Groups.

Section 58. Each Land Grant College shall be entitled to one Director of Employee Exit Interviews.

Section 59. Each Land Grant College shall be entitled to one Director of Employee Stay Interviews.

Section 60. Each Land Grant College shall be entitled to one Director of Employee Retention Programs.

Section 61. Each Land Grant College shall be entitled to one Director of Employee Recruitment Programs.

Section 62. Each Land Grant College shall be entitled to one Director of Employee Onboarding Programs.

Section 63. Each Land Grant College shall be entitled to one Director of Employee Offboarding Programs.

Section 64. Each Land Grant College shall be entitled to one Director of Employee Alumni Programs.

Section 65. Each Land Grant College shall be entitled to one Director of Employee Mentoring Programs.

Section 66. Each Land Grant College shall be entitled to one Director of Employee Coaching Programs.

Section 67. Each Land Grant College shall be entitled to one Director of Employee Performance Management Programs.

Section 68. Each Land Grant College shall be entitled to one Director of Employee Goal Setting Programs.

Section 69. Each Land Grant College shall be entitled to one Director of Employee Feedback Programs.

Section 70. Each Land Grant College shall be entitled to one Director of Employee Recognition Programs.

Section 71. Each Land Grant College shall be entitled to one Director of Employee Rewards Programs.

Section 72. Each Land Grant College shall be entitled to one Director of Employee Incentive Programs.

Section 73. Each Land Grant College shall be entitled to one Director of Employee Bonus Programs.

Section 74. Each Land Grant College shall be entitled to one Director of Employee Stock Programs.

Section 75. Each Land Grant College shall be entitled to one Director of Employee Profit Sharing Programs.

Section 76. Each Land Grant College shall be entitled to one Director of Employee Retirement Programs.

Section 77. Each Land Grant College shall be entitled to one Director of Employee Pension Programs.

Section 78. Each Land Grant College shall be entitled to one Director of Employee 401(k) Programs.

Section 79. Each Land Grant College shall be entitled to one Director of Employee Insurance Programs.

Section 80. Each Land Grant College shall be entitled to one Director of Employee Health Programs.

Section 81. Each Land Grant College shall be entitled to one Director of Employee Wellness Programs.

Section 82. Each Land Grant College shall be entitled to one Director of Employee Fitness Programs.

Section 83. Each Land Grant College shall be entitled to one Director of Employee Nutrition Programs.

Section 84. Each Land Grant College shall be entitled to one Director of Employee Weight Management Programs.

Section 85. Each Land Grant College shall be entitled to one Director of Employee Smoking Cessation Programs.

Section 86. Each Land Grant College shall be entitled to one Director of Employee Substance Abuse Programs.

Section 87. Each Land Grant College shall be entitled to one Director of Employee Mental Health Programs.

Section 88. Each Land Grant College shall be entitled to one Director of Employee Stress Management Programs.

Section 89. Each Land Grant College shall be entitled to one Director of Employee Resilience Programs.

Section 90. Each Land Grant College shall be entitled to one Director of Employee Mindfulness Programs.

Section 91. Each Land Grant College shall be entitled to one Director of Employee Meditation Programs.

Section 92. Each Land Grant College shall be entitled to one Director of Employee Yoga Programs.

Section 93. Each Land Grant College shall be entitled to one Director of Employee Tai Chi Programs.

Section 94. Each Land Grant College shall be entitled to one Director of Employee Qigong Programs.

Section 95. Each Land Grant College shall be entitled to one Director of Employee Acupuncture Programs.

Section 96. Each Land Grant College shall be entitled to one Director of Employee Massage Programs.

Section 97. Each Land Grant College shall be entitled to one Director of Employee Chiropractic Programs.

Section 98. Each Land Grant College shall be entitled to one Director of Employee Osteopathic Programs.

Section 99. Each Land Grant College shall be entitled to one Director of Employee Naturopathic Programs.

Section 100. Each Land Grant College shall be entitled to one Director of Employee Homeopathic Programs.

Section 101. Each Land Grant College shall be entitled to one Director of Employee Ayurvedic Programs.

Section 102. Each Land Grant College shall be entitled to one Director of Employee Traditional Chinese Medicine Programs.

Section 103. Each Land Grant College shall be entitled to one Director of Employee Herbal Medicine Programs.

Section 104. Each Land Grant College shall be entitled to one Director of Employee Aromatherapy Programs.

Section 105. Each Land Grant College shall be entitled to one Director of Employee Reflexology Programs.

Section 106. Each Land Grant College shall be entitled to one Director of Employee Hydrotherapy Programs.

Section 107. Each Land Grant College shall be entitled to one Director of Employee Phototherapy Programs.

Section 108. Each Land Grant College shall be entitled to one Director of Employee Electrotherapy Programs.

Section 109. Each Land Grant College shall be entitled to one Director of Employee Magnetotherapy Programs.

Section 110. Each Land Grant College shall be entitled to one Director of Employee Radiotherapy Programs.

Section 111. Each Land Grant College shall be entitled to one Director of Employee Chemotherapy Programs.

Section 112. Each Land Grant College shall be entitled to one Director of Employee Immunotherapy Programs.

Section 113. Each Land Grant College shall be entitled to one Director of Employee Gene Therapy Programs.

Section 114. Each Land Grant College shall be entitled to one Director of Employee Stem Cell Therapy Programs.

Section 115. Each Land Grant College shall be entitled to one Director of Employee Regenerative Medicine Programs.

Section 116. Each Land Grant College shall be entitled to one Director of Employee Tissue Engineering Programs.

Section 117. Each Land Grant College shall be entitled to one Director of Employee Biomaterials Programs.

Section 118. Each Land Grant College shall be entitled to one Director of Employee Nanotechnology Programs.

Section 119. Each Land Grant College shall be entitled to one Director of Employee Robotics Programs.

Section 120. Each Land Grant College shall be entitled to one Director of Employee Artificial Intelligence Programs.

Section 121. Each Land Grant College shall be entitled to one Director of Employee Machine Learning Programs.

Section 122. Each Land Grant College shall be entitled to one Director of Employee Deep Learning Programs.

Section 123. Each Land Grant College shall be entitled to one Director of Employee Neural Network Programs.

Section 124. Each Land Grant College shall be entitled to one Director of Employee Natural Language Processing Programs.

Section 125. Each Land Grant College shall be entitled to one Director of Employee Computer Vision Programs.

Section 126. Each Land Grant College shall be entitled to one Director of Employee Speech Recognition Programs.

Section 127. Each Land Grant College shall be entitled to one Director of Employee Text Analytics Programs.

Section 128. Each Land Grant College shall be entitled to one Director of Employee Data Science Programs.

Section 129. Each Land Grant College shall be entitled to one Director of Employee Big Data Programs.

Section 130. Each Land Grant College shall be entitled to one Director of Employee Cloud Computing Programs.

Section 131. Each Land Grant College shall be entitled to one Director of Employee Edge Computing Programs.

Section 132. Each Land Grant College shall be entitled to one Director of Employee Internet of Things Programs.

Section 133. Each Land Grant College shall be entitled to one Director of Employee Blockchain Programs.

Section 134. Each Land Grant College shall be entitled to one Director of Employee Cryptocurrency Programs.

Section 135. Each Land Grant College shall be entitled to one Director of Employee Digital Transformation Programs.

Section 136. Each Land Grant College shall be entitled to one Director of Employee Innovation Programs.

Section 137. Each Land Grant College shall be entitled to one Director of Employee Entrepreneurship Programs.

Section 138. Each Land Grant College shall be entitled to one Director of Employee Intrapreneurship Programs.

Section 139. Each Land Grant College shall be entitled to one Director of Employee Design Thinking Programs.

Section 140. Each Land Grant College shall be entitled to one Director of Employee Lean Startup Programs.

Section 141. Each Land Grant College shall be entitled to one Director of Employee Agile Programs.

Section 142. Each Land Grant College shall be entitled to one Director of Employee Scrum Programs.

Section 143. Each Land Grant College shall be entitled to one Director of Employee Kanban Programs.

Section 144. Each Land Grant College shall be entitled to one Director of Employee Six Sigma Programs.

Section 145. Each Land Grant College shall be entitled to one Director of Employee Lean Programs.

Section 146. Each Land Grant College shall be entitled to one Director of Employee Total Quality Management Programs.

Section 147. Each Land Grant College shall be entitled to one Director of Employee Continuous Improvement Programs.

Section 148. Each Land Grant College shall be entitled to one Director of Employee Process Improvement Programs.

Section 149. Each Land Grant College shall be entitled to one Director of Employee Change Management Programs.

Section 150. Each Land Grant College shall be entitled to one Director of Employee Organizational Development Programs.

Section 151. Each Land Grant College shall be entitled to one Director of Employee Strategic Planning Programs.

Section 152. Each Land Grant College shall be entitled to one Director of Employee Performance Improvement Programs.

Section 153. Each Land Grant College shall be entitled to one Director of Employee Talent Management Programs.

Section 154. Each Land Grant College shall be entitled to one Director of Employee Succession Planning Programs.

Section 155. Each Land Grant College shall be entitled to one Director of Employee Leadership Development Programs.

Section 156. Each Land Grant College shall be entitled to one Director of Employee Executive Coaching Programs.

Section 157. Each Land Grant College shall be entitled to one Director of Employee Mentoring Programs.

Section 158. Each Land Grant College shall be entitled to one Director of Employee Diversity, Equity, and Inclusion Programs.

Section 159. Each Land Grant College shall be entitled to one Director of Employee Unconscious Bias Programs.

Section 160. Each Land Grant College shall be entitled to one Director of Employee Cultural Competency Programs.

Section 161. Each Land Grant College shall be entitled to one Director of Employee Allyship Programs.

Section 162. Each Land Grant College shall be entitled to one Director of Employee Microaggression Programs.

Section 163. Each Land Grant College shall be entitled to one Director of Employee Bystander Intervention Programs.

Section 164. Each Land Grant College shall be entitled to one Director of Employee Restorative Justice Programs.

Section 165. Each Land Grant College shall be entitled to one Director of Employee Conflict Resolution Programs.

Section 166. Each Land Grant College shall be entitled to one Director of Employee Mediation Programs.

Section 167. Each Land Grant College shall be entitled to one Director of Employee Arbitration Programs.

Section 168. Each Land Grant College shall be entitled to one Director of Employee Ombudsman Programs.

Section 169. Each Land Grant College shall be entitled to one Director of Employee Whistleblower Programs.

Section 170. Each Land Grant College shall be entitled to one Director of Employee Ethics Programs.

Section 171. Each Land Grant College shall be entitled to one Director of Employee Compliance Programs.

Section 172. Each Land Grant College shall be entitled to one Director of Employee Risk Management Programs.

Section 173. Each Land Grant College shall be entitled to one Director of Employee Internal Auditing Programs.

Section 174. Each Land Grant College shall be entitled to one Director of Employee External Auditing Programs.

Section 175. Each Land Grant College shall be entitled to one Director of Employee Financial Management Programs.

Section 176. Each Land Grant College shall be entitled to one Director of Employee Budgeting Programs.

Section 177. Each Land Grant College shall be entitled to one Director of Employee Forecasting Programs.

Section 178. Each Land Grant College shall be entitled to one Director of Employee Cost Accounting Programs.

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ARTICLE VI - DEFINITIONS

Section 1. Whenever the term "Government Teacher at Douglas" is used it shall be understood to mean the head Government teacher for the Department of the Interior, Office of Indian Affairs, or any successor official representing the Office of Indian Affairs in Douglas.

Section 2. Where the masculine pronoun is used in this Constitution and By-Laws and other documents of the Association, it shall be understood to include the feminine.

Section 3. The word "adult" shall mean a person who is 21 years of age or over.

Section 4. The term "Indian" as used in this Constitution and By-laws and other documents of the Association shall be understood to include Eskimo natives.

ARTICLE VII
RATIFICATION OF CONSTITUTION AND BY-LAWS

This Constitution and By-laws shall be effective from and after the date of its ratification by a majority vote of those entitled to vote who vote at an election called for the purpose by the Secretary of the Interior, provided that at least 30 per cent of those entitled to vote shall vote in such election, such ratification to be formally certified by the Election Board.

The persons entitled to vote are all the adult Indians who are engaged in the Fishing Industry, including the catching, processing, and selling of fish and the building of fishing boats and equipment, and in

Le mot "analyse" prend ses racines dans le vocabulaire grec et il est composé de "ana" qui veut dire "à travers" et de "lysis" qui veut dire "action de briser". Il est donc question d'action de briser à travers quelque chose. Cette définition est très générale et elle est loin d'être complète. Elle est cependant suffisante pour nous permettre de comprendre le but de l'analyse et de saisir l'importance de son application.

Le mot "analyse" est utilisé dans plusieurs domaines différents. Il est donc nécessaire de préciser le sens que nous lui donnons dans le présent travail. Nous définissons l'analyse comme étant l'ensemble des opérations qui permettent de déterminer la composition d'un produit. Ces opérations peuvent être physiques, chimiques ou biologiques.

Le mot "analyse" peut être utilisé pour désigner une opération ou le résultat de cette opération. Dans le premier cas, il est synonyme de mesure. Dans le deuxième cas, il est synonyme de résultat de mesure. Le contexte dans lequel le mot est employé permet généralement de déterminer le sens qu'il faut lui donner.

Le mot "analyse" est souvent employé pour désigner l'ensemble des opérations qui permettent de déterminer la composition d'un produit. Ces opérations peuvent être physiques, chimiques ou biologiques.

Le mot "analyse" est utilisé pour désigner une opération ou le résultat de cette opération. Dans le premier cas, il est synonyme de mesure. Dans le deuxième cas, il est synonyme de résultat de mesure. Le contexte dans lequel le mot est employé permet généralement de déterminer le sens qu'il faut lui donner.

ANNEXE IV

ANALYSE PAR ACTIVATION AUX NEUTRONS

the Arts and Crafts Industry, in Douglas, Territory of Alaska, and whose names appear on the roll of such Indians compiled under the Instructions of the Secretary of the Interior.

the Fish and Game Industry" in Douglas' Territory of Alaska, and Among those engaged on the Left of such Industries compelled under the jurisdiction of the Secretary of the Interior.

APPROVAL

This Constitution and By-laws is hereby approved by the Assistant Secretary of the Interior and submitted for acceptance or rejection by the group of Indians having a common bond of occupation in Douglas, Territory of Alaska, in an election called and held under the Instructions of the Secretary of the Interior.

All rules and regulations heretofore promulgated by the Interior Department or by the Office of Indian Affairs, so far as they may be incompatible with any of the provisions of the said Constitution and By-laws, will be inapplicable to the Douglas Indian Association from and after the date of adoption of this constitution.

All officers and employees of the Interior Department are ordered to abide by the provisions of the said Constitution and By-laws.

Oscar L Chapman

Assistant Secretary.

SEAL

MAY 29 1941

Washington, D. C.

Dear Sir,

I am directed by the Secretary of State for War to acknowledge the receipt of your letter of the 3rd instant, and to say that the Secretary of State has no objection to the proposed alteration in the name of the Company.

I am, Sir,

Your obedient Servant,

[illegible]

The Secretary,
Automatic Telephone Manufacturing Co. Ltd.,
Strowger House,
Arundel Street,
W.C.

CERTIFICATION OF ADOPTION

Pursuant to an order, approved by the Assistant Secretary of the Interior, the attached constitution and by-laws was submitted for ratification to the group of Indians having a common bond of occupation in Douglas, Territory of Alaska, and was on duly ratified by a vote of for, and against in an election in which over 30 percent of those entitled to vote cast their ballots, in accordance with section 16 of the Indian Reorganization Act of June 18, 1934 (48 Stat. 984), as amended by the Act of June 15, 1935 (49 Stat. 378), and the Act of May 1, 1936 (49 Stat. 1250).

_____
Chairman, Election Board

_____
Government Representative.

NOTICE TO NOMINATIVES

Pursuant to the provisions of the Internal Revenue Code and the Regulations promulgated thereunder, the attached communication is furnished to you by the Trustee of the Individual Retirement Account named therein for information of the nominee and any beneficial owner. Neither the Trustee nor any agent thereof makes any representation as to the tax consequences to the nominee or any beneficial owner of the transaction described in the attached communication. Each beneficial owner should consult his own tax advisor with respect to the tax consequences applicable to his particular circumstances.

Chairman, Election Board

Government Representative